

Helping hands that brighten the world



Corporate Social Responsibility
2016-17

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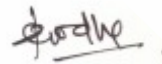
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Corporate Social Responsibility Policy

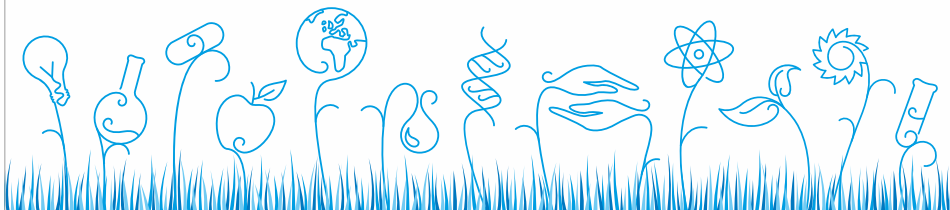
We are in the business of developing, manufacturing and marketing of Active Pharmaceutical Ingredients and Pharmaceutical Formulations.

We believe that business should be profitable and beneficial to the society. We conduct our business ethically in a socially responsible manner. We are committed to protect the environment and provide safe working conditions at our workplace. We believe in safeguarding human rights and supporting communities and culture within which we work.



Premchand Godha
Chairman & Managing Director

Date: 15th January, 2013



Corporate Social Responsibility



A definite, well-structured Corporate Social Responsibility (CSR) policy has been framed for Ipca. CSR policy forms a part of our corporate vision. It defines our approach on key responsibility issues and provides guidance to employees on the Company standards.

CSR Governance

The CSR policy has been made effective throughout Ipca. We regularly promote awareness amongst our employees. The CSR team reviews the CSR activities conducted by every manufacturing plant regularly for compliance.



Introduction



Prabhat Foundation - a registered charitable trust was established in the year 1991 by Ipca Laboratories Limited. The main aim of this trust is to improve the life of the underprivileged and contribute towards the betterment of the society.

The Trustees of the Prabhat Foundation are :



Mr. Premchand Godha



Mr. Ajit Kumar Jain



Mr. Prashant Godha



Corporate Social Responsibility during 2016-17

Prabhat Foundation has carried out a range of welfare programmes and spent ₹52.03 lacs towards medical, education and other assistance during the year 2016-17. The aid and assistance was extended for providing quality and accessible healthcare and educational upbringing. In support of persons suffering from mental retardation and developmental disabilities, financial aid was extended to NGOs that are engaged in the work of charity. Financial help was also given to the Trusts in the field of charity and orphanage.

Medical Assistance

Diverse Medical Assistance of ₹31.81 lacs were given to a range of beneficiaries.

Highlights of Medical Assistance :

- 16 Cancer patients were extended help of ₹3.82 lacs
- 13 Heart patients were extended help of ₹4.55 lacs
- 6 Kidney patients were extended help of ₹1.05 lacs
- 131 patients suffering from various illnesses were extended help of ₹20.56 lacs
- Medicines worth ₹1.83 lacs were purchased and distributed among the poor and needy

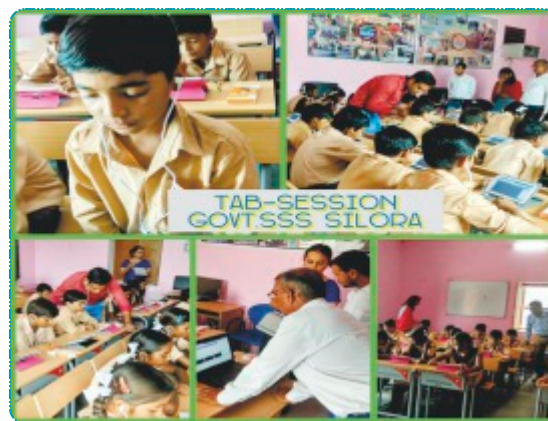
Educational Assistance

Towards Educational Assistance an amount of ₹16.37 lacs was contributed for upliftment of deprived students and in support of educational amenities / services / fees.

Highlights of Educational Assistance :

Help provided to Govt. Higher Secondary School, Silora (Ajmer)

An amount of ₹70,000/- was given as aid to the school towards cost of furniture and building toilets for girls. Continuous financial help improved the infrastructure at this school, thereby, increasing the number of students from 215 to 490 in a span of 2 years.





Help provided to Govt. School, Morajoda (Ajmer)

An amount of ₹87,000/- was given to provide a generator set and furniture to this school.



Help provided to Govt. School, Morajoda (Ajmer)



Furniture provided to school

Educational Sponsorship

Financial help of ₹9.15 lacs as Educational Sponsorships for pursuing fellowships was extended to 5 students.

Other Assistance

Jivhala Society for the Mentally Handicapped, Solapur

Jivhala Society which was established in 1979 at Solapur, works for the education and rehabilitation of mentally handicapped children. This NGO is running a school for 75 mentally handicapped children at Solapur and Pune. This society has also started a special shelter for 15 senior citizens who are mentally challenged.

Prabhat Foundation has extended financial help of ₹1 lac to Jivhala Society.



Mentally handicapped children



Mentally handicapped senior citizens



Vivekananda Youth Connect

The social missionaries who have taken the onus of creating and spreading awareness on the thoughts and visions of Swami Vivekananda under the leadership of Dr. Rajesh Sarwadnya.

The trust has given financial support of ₹1 lac to the NGO which runs Marathon in various categories across India and abroad.



Mrityunjai Bharat Trust – Orphanage

The Mrityunjai Bharat Trust NGO registered under the Trust Act at Indore in 2009, has adopted 10 tribal children, who were victim of child labour, from seven different districts near Indore. For the hostel facilities of this NGO, we have extended help of ₹1.20 lacs this year. For last three years in continuation we have been extending financial help to this NGO.



Children at Mrityunjai Bharat Trust



Making World a Better Place



World Environment Day - "Zero tolerance for illegal wildlife trade"

For centuries, we have benefitted immensely from the environment. It has always gifted us with natural resources, without which, sustainability in growth would have been a question. Every aspect of our existence depends on the nature. Therefore, with an unselfish motive, we at Ipca, strive to restore the environment and maintain the equilibrium. We believe that one must give back religiously in exchange for that what has been obtained.

On 5th June 2016, the Ipca family celebrated 45th World Environment Day with great enthusiasm. It is our core value, Responsibility, which has been ingrained in us as a sense of reconciliation. Throughout all regions of India, where we operate, CSR activities were carried out on this day, involving community participation. Tree plantation is one notable activity witnessed across regions; thus, contributing with much efforts to this noble deed as one big family. Around 1200+ saplings were planted this year. In addition to this, speeches were also delivered by the senior management on environment conservation and restoration.



Ratlam



Silvassa



Athal



Ranu



Indore



Ankleshwar

Community Well-Being



In the financial year 2016-17, apart from promotion of CSR activities through Prabhat Foundation Trust, the Company has spent ₹4.28 cr on CSR activities.

Mumbai

Ipca Mumbai provided assistance of ₹3.89 cr on CSR activities to aid social causes. Some of the major initiatives are:

| Purpose of the CSR | Amount (₹) |
|---|------------|
| Donation of two Mahindra vehicles to NGO Akshaya Patra Foundation, for mid-day meal distribution to schools in the state of Odisha (Orissa) | ₹17 lacs |
| Help to Apne Aap Women's Collective (AAWC) for upliftment of children belonging to women in red light area | ₹10 lacs |
| Financial assistance to Shri Ratanlal Kanwarlal Patni Foundation for promotion of education | ₹300 lacs |
| Promotion of education in the field of engineering, polytechnic etc. through Shreeyash Pratishthan | ₹40 lacs |
| Promotion of education through B. V. Patel PERD Centre, Ahmedabad | ₹5 lacs |
| Financial assistance to Digambar Jain Doctor's Foundation for medical assistance to needy persons | ₹5 lacs |
| Education on Heart Attack with Rotary Club of Bombay Seacoast | ₹1 lac |



◀ (Center from R - L): Joint Managing Director, Mr. Ajit Kumar Jain and President - Domestic Marketing, Mr. Sunil Ghai with the members of Akshaya Patra Foundation



'Live Healthy' - Health Initiative

Financial help to Shanti Daan Ashram

Ipca continually supports the NGO Shanti Daan, Mumbai by providing financial assistance for the treatment of terminally ill and physically disabled males residing at the ashram. The CSR team donated ₹50,000/- each quarter i.e. in April 2016, August 2016, October 2016 and January 2017.



Ipca Team at Shanti Daan Ashram

Financial help to Assisi Bhavan (Old Age Home)

Elders have always been the backbone of our families. In a way to return the many favours that they have done for our upbringing, Ipca provides financial assistance to Assisi Bhavan, Mumbai for the medical treatment of the inmates residing there and for purchase of utilities and food items. Ipca has donated ₹50,000/- in July 2016 and January 2017 each.



Ipca Team with inmates of Assisi Bhavan



Financial help to Bombay Leprosy Project

Ipca aided the NGO Bombay Leprosy Project, Mumbai for financial support by raising funds through sale of old newspapers and magazines collected by the organisation.



Enhancing Young Calibre

Educating the Youth at Dhyaneshwar Vidya Mandir

On occasion of National Science Day, which is celebrated across India on 28th February, the CSR team visited Dhyaneshwar Vidya Mandir, Mumbai to spread awareness on the importance of science and enlighten students about renowned scientists and their contribution to the world.



Children at Dhyaneshwar Vidya Mandir

Brightening Futures

Educational Donation to Dnyanvardhini Vidyalaya

To promote education, a donation of ₹50,000/- was made to Dnyanvardhini Vidyalaya for slum children, Mumbai in May 2016. This helped the school to purchase a projector for developing learning skills among the children through visual display.

Also, in the month of July 2016, ₹81,600/- was donated towards payment of school fees of children.



Ipca Team at Dnyanvardhini Vidyalaya



Sponsoring Educational Fees to Prem Sadan

Tuition fees amounting to ₹50,000/- was sponsored in June 2016, for the girls at Prem Sadan, an orphanage situated in Mumbai.



Inmates of Prem Sadan

Funding Educational Expenses to Shikshan Gram

In March 2017, ₹48,180/- was sponsored by Ipca's CSR Team to Shikshan Gram, Mumbai, for funding the college fees and travelling expenses of 9 college students.



A student beneficiary with Ipca Team

Financial Assistance to Pragati Vidyalaya

Financial assistance of ₹66,420/- was given towards the payment of school uniforms for the students of Pragati Vidyalaya, Mumbai in May 2016, with an objective to support basic needs to 150 students studying in the school.



Pragati Vidyalaya team along with the Ipca Team



Also, in March 2017, an amount of ₹82,097/- was given by Ipca's CSR Team to Pragati Vidyalaya, Mumbai. This amount was utilised to fund the school fees of students from 5th-10th Std.

◀ Members of Pragati Vidyalaya with Ipca Team





Woman Empowerment

Financial Assistance to K. D. Vora

Donation was made to K. D. Vora Industrial Home for Blind Women, Mumbai in September 2016. An amount of ₹28,687/- was given to this home for purchase of Spindle Ball Bearing Machine which is used for weaving towels, hand napkins, etc.



Inmates of K. D. Vora Industrial Home along with Ipca Team

We care, We share

Medicines donated to Bhakti Vedanta Hospital

Medicines were donated by Ipca to a medical camp organised by Bhaktivedanta Hospital, Thane for carrying out medical help during the Pandharpur Yatra from 7th July to 19th July 2016. These pilgrims were examined during their Yatra against facing any health issues. Total of 72,100 pilgrims benefitted from this free medical camp.



Medical camp sponsored by Ipca Laboratories



Another round of medicines were given to Bhaktivedanta Hospital, Thane in December 2016, to aid medical support to deprived people at an affordable cost. These medicines were used at an organised free medical camp.



Bhaktivedanta and Ipca representative with medicines



Inmates of Prem Sedan with Ipca Team

Financial Aid given to Prem Sadan

On occasion of New Year, cakes were distributed to girls at Prem Sadan - an orphanage in Mumbai, in January 2017.

In March 2017, ₹50,000/- was donated by Ipca to the orphanage for the purchase of groceries, 43 mattresses, pillows and bedsheets.

Rescue Foundation

Assorted clothes were donated by Ipca's employees and given to Rescue Foundation, Mumbai and Boisar, in the month of July 2016. Total 8 packs of clothes were donated. This NGO rescues girls from the clutches of brutal human traffickers who sell them to brothel-keepers.

Mumbai : Other Assistance

Other healthcare promotions and activities for eradication of poverty amounted to ₹96,976/-

Locations



Ratlam

Ipca Ratlam provided assistance of ₹22.69 lacs on CSR activities to aid social causes. Some of the major initiatives are:

| Purpose of the CSR | Amount (₹) |
|--|------------|
| Rural Development at village Sejavta and Amleta (Madhya Pradesh) | ₹16 lacs |

शिक्षा हेतु प्रोत्साहन

इफ्का रतलाम द्वारा प्रतिभाशाली निर्धन विद्यार्थियों को, प्रतिवर्षानुसार इस वर्ष भी आर्थिक सहयोग (महाविद्यालय शुल्क) प्रदान किया गया। शासकिय कला एवं विज्ञान महाविद्यालय के ५ विद्यार्थियों को इफ्का रतलाम द्वारा शिक्षण शुल्क के चेक वितरीत किये गये।



Rural Facilities and Development

Ipca provided assistance of ₹17.18 lacs towards Infrastructural Development of villages and schools in Ratlam.

Highlights:

- Development work in Gram Panchayat Dhoswas village, Ratlam amounted to ₹64,879/-
- ₹52,350/- was extended for purchase of solar equipment as part of road safety and welfare activities.

Educational Assistance

Assistance given on educational requisites amounted to ₹1.57 lacs.



Highlights:

- Furthered support by endowing ₹25,000/- to aid an educational project.
- For welfare of students from nearby Govt. schools in Ratlam, cotton mats and furniture amounting to ₹17,352/- were donated.
- To promote research work, chemicals and training kits were provided to Govt. Girls College, Ratlam amounting to ₹26,785/-
- Celebrated Independence Day at Govt. schools in Sejavta and Dosigaon and provided goodies worth ₹87,826/-

Eradication of Poverty and Community Well Being

Financial assistance amounting to ₹1.59 lacs was provided for various other activities.

Highlights:

- Provided financial help of ₹21,000/- to “Kashyap Rotary Eye Bank”, Ratlam.
- Extended support of ₹20,540/- for providing drinking water facility in villages.
- Donated appliances and instruments to hospitals amounting to ₹57,316/-
- Provided food grains for under privileged families amounting to ₹60,000/-

Ratlam : Other Assistance

Financial assistance amounting to ₹2.36 lacs was provided for various other activities.

Highlights:

- An amount of ₹73,200/- was pledged towards women empowerment activities.
- Promoted sports culture by giving financial assistance to conduct tournaments and purchase sports equipment. This amounted to ₹1.58 lacs.
- An amount of ₹5,000/- was spent on protection of national heritage.

Pithampur - HPD

Tree Plantation

A tree plantation drive was conducted in the vicinity of Ipca Pithampur - HPD on 10th and 11th August 2016. Employees with their HODs participated in large numbers. Around 170 saplings were planted.



Tree plantation at Pithampur, HPD ►



Athal

Ipca Athal provided assistance of ₹2.62 on CSR activities to aid social causes. Some of the major initiatives are:

| Purpose of the CSR | Amount (₹) |
|---|------------|
| Extended help to Rogi Kalyan Samiti for patient welfare | ₹1 lac |

Clean India Campaign

Employees of Athal plant energetically participated in the Clean India Campaign (Swachh Bharat Abhiyan), an initiative started by our honourable Prime Minister - Shri. Narendra Modi. This event was organised by the Forest Department of Dadra and Nagar Haveli, on 15th June 2016, for the cleaning of nearby areas in Athal.



Ipca Team participating in Clean India Campaign

Garba celebration at Government School

A garba celebration was organised at one of the Government Schools for nearly 200 students in association with Lions Club, Silvassa. The event was celebrated on 8th October 2016. Best dancers were awarded gifts, and chocolates were distributed among children.



Garba celebration at a Government School in Athal

Athal : Other Assistance

- Financial assistance of ₹3,100/- was provided to Nand Gopal Charitable Trust for animal welfare.
- In effort to promote cultural equality ₹15,000/- was donated to Adivashi Samaj Utearsh Sangh.
- ₹28,000/- was given to Govt. School, Athal and Rotary Club of Silvassa for protection of heritage and culture.
- Rural sports promotion activities were aided by Ipca Athal and ₹35,000/- was pledged towards it.



Kandla

Matushree Tulsi Motumal Gurnani Bhudha Ashram

Blankets were distributed to the senior citizens at Matushree Tulsi Motumal Gurnani Bhudha Ashram, Adipur on 18th March 2017.



Ipca Team donating blankets to a senior citizen

Mata Lachmi Charitable Society

Books were distributed to children at Mata Lachmi Charitable Society on 28th March 2017, to motivate them towards education.



Ipca Team at Mata Lachmi Charitable Society

Dehradun

Overall, Ipca Dehradun pledged ₹14,239/- on CSR activities to provide assistance for social well-being. This amount was spent on Govt. Primary School Tilwari, Dehradun for distribution of uniforms and sweets on Independence Day.

Sikkim

Ipca Sikkim provided assistance of ₹2.11 lacs on CSR activities to aid social causes. Some of the major initiatives are :

Other Assistance

- To promote various healthcare programmes and to fight against the ongoing drug-abuse, Ipca Sikkim aided financial assistance of ₹36,000/- in support of an event.
- Provided financial support of ₹40,093/- to nearby schools for repairs and maintenance, and donated stationery item.
- Sponsored sports events and aided assistance of ₹1.35 lacs for their promotion and other activities.



Aurangabad

Ipca Aurangabad provided assistance of ₹1.22 lacs on CSR activities to aid social causes. Some of the major initiatives are :

A Memorable Day with Senior Citizens

CSR Team of Aurangabad organised an activity at Matoshri Vruddhashram - Home for the aged, on 25th July 2016, for its 127 inmates. A special entertainment session was arranged in the morning hours, followed by lunch and snacks, making it a memorable day for the senior citizens.



A fulfilled day at Matoshri Vruddhashram

Promoting Sports

As they say, "All work and no play makes Jack a dull boy"; going by these ethos, on 12th August 2016, the CSR team donated sports equipment to Govt. Zilla Parishad Primary School, Sajapur to improve the sports culture in the school and developing their interest in this activity. Total of 800 students benefitted from this activity.



Newspaper cutting appeared in Lokmat

Promoting Education

With the objective of propagating education and creating awareness on girls education, uniforms were distributed to 15 inmates and books given to 39 inmates of Loknete Sahebrao Patil Dongaonkar- Ranjangaon Pol on 13th August 2016.

Aurangabad : Other Assistance

- Bed sheets, blankets and other household goods were donated to Jai Krishnan Society amounting to ₹11,848/-
- For promotion of education, ₹56,000/- was given to Shahid Bhagat Singh School, Aurangabad to purchase educational items.



Indore

Ipca Indore provided assistance of ₹1.18 lacs on CSR activities to aid social causes. Some of the major initiatives are :

बगीचे का विकास और उत्थान

कार्यक्रम का उद्घाटन मुख्य अतिथी इंदौर महानगरपालिका की महापौर श्रीमती मालिनी गौड द्वारा किया गया। यह कार्यक्रम क्षेत्रिय विधायक श्रीमती उषा ठाकुर की अध्यक्षता में संपन्न हुआ। इस कार्यक्रम में कारखाना संघ के अध्यक्ष श्री ओम धुत और जिला उद्योग केन्द्र के महाप्रबंधक एवं लगभग १५० उद्योगप्रतिनिधि उपस्थित थे। जिला उद्योग के सामने १,२०,००० स्क्वेयर फीट के बगीचे की जमीन, उसके उत्थान और रखरखाव करने हेतु जिला उद्योग केन्द्र एवं कारखाना संघ के द्वारा इफ्का को दी गई। इस कार्यक्रम के दौरान लगभग ३०० पौधों का वृक्षारोपण किया गया।



सी. एस. आर. गतिविधि के अंतर्गत बगीचे का विकास और उत्थान। - ०८-०६-२०१६



केन्द्रीय प्रदूषण बोर्ड से प्राप्त पर्यावरण क्लीयरेंस की शर्त के अनुसार, इफ्का इन्दौर प्लांट द्वारा पर्यावरण की सुरक्षा के लिए ग्रीन बेल्ट का विकास किया गया है। जिसके अंतर्गत कारखाने के समीप स्थित बगीचे का विकास एवं रखरखाव इफ्का इन्दौर प्लांट द्वारा किया गया है।



बगीचे का विकास एवं रखरखाव पोलोग्राउंड, इन्दौर

Medical Camp

A health checkup camp was organised for more than 11,000 pilgrims who came at Simhastha, Ujjain. This camp was organised for a month from 21st April to 21st May 2016. Free medicines as well as consultation by doctors from IpcA was given to the pilgrims. First-aid boxes were distributed which amounted ₹1.13 lacs.



Health Checkup camp @ Simhastha, Ujjain, 2016

Indore : Other Assistance

An amount of ₹5,000/- was given to Police Samachar to conduct a health camp.

Run for Cause

IpcA Indore donated ₹10,000/- under CSR activities and participated in a marathon organised by Academy of Indore Marathon on 5th February 2017. The motto of the marathon was "Heathy Indore, Smart Indore".





SEZ, Indore

Ipca SEZ, Indore provided assistance of ₹4.79 lacs on CSR activities to aid social causes. Some of the major initiatives are:

School Development

In view for providing support to aid the infrastructural needs of Government Higher Secondary Girls School (Arts and Science), on 2nd January, 2017, Ipca SEZ, Indore constructed a class room (Size 427 Square feet) which estimated to ₹4.49 lacs.



Financial support by aiding infrastructural needs of the school

Health Camp

Ipca SEZ, Indore has taken up an initiative to organise a monthly health-check drive for all the inmates of Maa Kankeshwari Old Age Home. Since April 2016, Ipca has been conducting health checks which includes sugar test, blood pressure and physical check up; and upon diagnosis, medical assistance has been provided. Also, range of medical equipments like weighing machine, acupressure plate, rollers etc. have been provided for the well-being of the inmates.



Health camp by Ipca doctors

SEZ, Indore: Other Assistance

- Purchased saplings of Neem, Gulmohar and Kanchnar for plantation in Govt. School worth ₹1,800/-
- An amount of ₹10,000/- was aided to Indian Red cross society, Dhar.



Ranu

Ipca Ranu provided assistance of ₹1.10 lacs on CSR activities to aid social causes. Some of the major initiatives are:

Educational Assistance

On 10th June 2016, Ranu CSR team distributed 33 school bags and more than 33 stationery items to nearby schools with an intent to especially promote girl education and create awareness of its importance in life. The schools benefitting from these activities were Ranu Primary and Secondary Girls School and Navapura School.



School bags and stationery items were donated

On 9th October, 2016, CSR team, Ranu distributed I-cards to girls of Girls Primary School, Ranu. Total 450 students benefitted from this CSR activity. Along with that, Garba competition for the students was also organised and thereafter, prize was rewarded for the best garba dance performed.



Distributing I-cards to children

On 26th January 2017, Ipca presented scholarship awards to top 3 rank holders of 10th and 12th std. Total 6 students of Ranu Higher Secondary School benefitted from this.



Ipca Team with School members

Ranu: Other Assistance

- Promotion of educational items done at nearby schools amounting to ₹19,206/-
- Educational assistance of ₹37,000/- was given to a student to pursue further education.



Mahad

Ipca Mahad provided assistance of ₹3.25 lacs on CSR activities to aid social causes. Some of the major initiatives are :

Financial assistance of ₹10,000/- was given to Raigad Zilla Parishad Ucha Madhyamik School, Mohot for upgrading their current education system.

Help of ₹10,000/- given to Raigad Zilla Parishad School, Shirgaon for purchasing water purifier for students.



For infrastructural development assistance of ₹10,000/- was tendered to Raigad Zilla Parishad School, Kol.

As an encouragement to the Armed Force for serving the society, a donation of ₹25,000/- was given to Raigad Police Welfare Fund.





To upgrade the education system, help of ₹20,000/- was given to each of these 2 schools i.e. Raigad Zilla Parishad School, Khaire, Sheltoli and Raigad Zilla Parishad School, Barasgaon.



Financial help of ₹10,000/- given to G. D. Ambekar High School, Birwadi for purchase of water purifiers.

Tree Plantation was carried out in nearby schools. Total of 800 saplings were planted on 23rd July 2016.



Donation of ₹5,000/- was made to Grampanchayat Jite on 4th July 2016, to conduct a tree plantation drive.

₹25,000/- was extended to Snehajyoti Niwasi Blind Boarding School, Gharadi on 20th September 2016 for school maintenance, training and travel purpose.





Financial help of ₹10,000/- was given to Bahu Uddeshiyi Somjai Krida Mandal, Kusgaon for building a new pipeline connection of drinking water.



A donation of ₹5,000/- for conducting eye checkup camp was made to Trimurti Charitable Trust.

For security purpose, a boundary wall worth ₹20,000/- was constructed for Raigad Zilla Parishad School, Dhamane.



Other Assistance

- An amount of ₹10,000/- was provided in support of Raigad Police welfare fund.
- Funded blood donation camp for P. R. Sakunde-Chintamani Traders with assistance of ₹6,000/-
- Financial help of ₹30,000/- was given to Group Gram Panchayat, Jite for welfare activities in rural areas.
- Promotion of Education items was done to nearby schools amounting to ₹95,000/- which included Zilla Parishad Schools and Group Gram Panchayat.

Donate Blood - Save Lives



Ipca Mumbai in association with Tata Memorial Cancer Hospital, June 2016 (69 Units collected)



Ipca Silvassa in association with HDFC Bank & Red Cross, December 2016 (50 Units collected)



Ipca Athal in association with Lions Club at Silvassa Industrial Association, April 2016 (192 Units collected)



Ipca Mahad in association with Janakalyan Blood Bank, July 2016 (20 Units collected)



Ipca SEZ, Indore in association with Model Blood Bank, March 2017 (62 Units collected)



www.ipca.com

Regd. Office: 48, Kandivli Industrial Estate, Kandivli (West), Mumbai 400 067, India

T: +91 22 6647 4444 E: ipca@ipca.com