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Corporate Social Responsibility Policy

We are in the business of developing, manufacturing and marketing of Active Pharmaceutical Ingredients and Pharmaceutical Formulations.

We believe that business should be profitable and beneficial to the society. We conduct our business ethically in a socially responsible manner. We are committed to protect the environment and provide safe working conditions at our workplace. We believe in safeguarding human rights and supporting communities and culture within which we work.

Badh

Date: 15th January, 2013

Premchand GodhaChairman & Managing Director



Corporate Social Responsibility

The Company believes that contributing to the overall health and wellness of our world starts with lessening our impact on the environment and we remain committed to the highest ethical standards in everything we do - right from research and development to sales and marketing.

The Company's Corporate Social Responsibility involves initiatives on a micro level to include patient health, employee and public safety, nurturing of environment and building sustainable communities. The company also engages with external stakeholders including healthcare professionals, investors, customers, non-government organizations and suppliers in this endeavor.

The Company was required to spend an amount of ₹7.09 crores as CSR expenditure for the financial year ended 31st March, 2020.

Details of CSR spent during the Financial Year 2019-20:

- A) Total amount to be spent for the financial year: ₹7.09 crores.

 Amount spent: ₹**7.03 crores**
- B) Amount unspent, if any: There is a small unspent amount of ₹6 lacs on CSR during the financial year under report. The said amount of ₹6 lacs, though was projected to be spent could not be spent in the month of March, 2020 due to Covid-19 related lock-down.

"Creating a better world through a strong business is essential for long-term success."

C) Manner in which the amount spent during the financial year is detailed below:

1	2	3	4	5	6	7	8
Sr. No.	CSR project or activity identified	Sector in which the Project is covered	Projects or Programs 1) Local area or other 2) Specify the State and district where projects or programs were undertaken	Amount outlay (budget) project or program wise	Amount spent on the projects or programs Sub-heads: 1) Direct expenditure on projects or programs 2) Overheads	Cumulative expenditure upto to the reporting period (₹ Crores)	Amount spent direct or through implementing agency
1)	Promotion of Education, Vocational Training and Skill Enhancement Projects	Promotion of Education, Healthcare, Vocational Training and Skill Enhancement Projects	Rajasthan, U.T. of D&NH	Budgeted by Charitable Trust	Direct expenditure on projects or programs	4.60	Through Charitable Trusts
2)	Education / Healthcare / Rural Development and Sports / Animal Welfare / Natural Resource Conservation / Drinking Water / Sanitation / National Heritage, Art and Culture	Education / Healthcare / Rural Development and Sports / Animal Welfare / Natural Resource Conservation / Drinking Water / Sanitation / National Heritage, Art and Culture	Madhya Pradesh, Maharashtra, Gujarat, Odisha, Sikkim, Uttarakhand, U.T. of D&NH, Rajasthan, etc.		Direct expenditure on approved CSR projects or programs	2.43	Directly by Company / Trust of which Company is the settler
	Total					7.03	

Prabhat Foundation Trust

Prabhat Foundation - a registered charitable trust was established in the year 1991 by Ipca Laboratories Limited. The main aim of this trust is to improve the life of the underprivileged and contribute towards the betterment of the society.

The Trustees of the Prabhat Foundation







Mr. Ajit Kumar Jain



Mr. Prashant Godha

Prabhat Foundation has carried out a range of welfare programs and spent ₹89.54 lacs towards Medical, Education and Other Assistance during the year 2019-20.

The aid and assistance was extended for the cost of publishing manuals on medical information to professionals and free distribution of medicines. Financial help was also extended towards educational upbringing namely, for pursuing fellowship in medicine, construction of enduring facilities, like school buildings, renovation of class rooms, purchase of furniture or computer fixtures and projects at Government schools. Scholarships were also granted to economically backward meritorious students of professional education fees for specialized course in Medicine and Engineering.

Assistance was in support of persons suffering from mental retardation and developmental disabilities to NGOs in this area of charity. In addition financial help was provided to families who suffered a loss due to untimely death of breadwinner of the house. Brief details of beneficiaries are given below:

"Looking after society is an investment that never fails."



Medical Assistance

Various Medical Assistance of ₹43.35 lacs was given to a range of beneficiaries.

Highlights of Medical Assistance:

- 8 cancer patients were extended help of ₹2.85 lacs
- 10 heart patients were extended help of ₹2.29 lacs
- 9 kidney patients were extended help of ₹4.10 lacs
- 140 patients suffering from various other illnesses were extended help of ₹31.95 lacs
- Medicines worth ₹2.15 lacs were purchased and distributed amongst the poor and needy

Educational Assistance

Towards Educational Assistance, an amount of ₹28.72 lacs was extended towards underprivileged students and in support of educational amenities / services / fees.

Highlights of Educational Assistance:

- Financial help was extended to several poor and needy persons for an amount of ₹7.97 lacs
- Educational sponsorship
 - To augment medical knowledge in the field of medical education, 3 renowned doctors were extended financial support of ₹9.65 lacs as sponsorship for pursuing fellowship programme.
- Rajkiya Balika Madhyamik Vidyalaya, Ramsar (Ajmer)
 - An amount of ₹2.10 lacs was given as an aid to the school towards installing Kota stone, Rajkiya Balika School, Ramsar.
- Rajkiya Ucch Madhyamik Vidhyalaya, Ramsar (Ajmer)
 - $\bullet \ \ An amount of \ref{fig:eqn} 0.0 lacs was given towards construction of a Meeting Hall and Smart Classroom.$
 - An amount of ₹11.95 lacs was given for civil, sanitary and electrical work at K.G. Government School, Jheerota.





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Other Assistance

Provided assistance of ₹5.50 lacs to various schools to carry out infrastructure development activities.

Mrityunjai Bharat Trust - Orphanage

The Mrityunjai Bharat Trust NGO registered under the trust act at Indore in the year 2009, had adopted 20 tribal labourers children from 3 different states close to Indore. For their accommodation, food and education facilities, an amount of ₹1.20 lacs was extended by the trust.





Jivhala Society for the Mentally Handicapped, Solapur

Financial assistance of ₹2.50 lacs was given towards constructing a permanent shed for the Laundry and Flour Mill at the NGO for the mentally handicapped.





World Environment Day

Tree Plantation





Aurangabad



Dehradun





Pithampur - HPD



Mahad



Simple Deeds, Happy Community

Ipca Mumbai provided assistance of ₹**6.48 Cr** on CSR activities to aid social causes. Some of the major initiatives are:

- Promoted educational initiatives, training and skill enhancement through assistance given to Patni Foundation amounting ₹4.5 Cr
- Other educational assistance of ₹1.35 Cr for healthcare, drinking water and providing vocational training
- Contributed ₹10 lacs to Swargheeya Sanjibhai Rupjibhai Memorial trust for education and vocational training
- Assistance of ₹11 lacs to Jito Mumbai Goregaon for healthcare
- Educational assistance provided to Shree Digambar Jain Jinsharanam Tirth Trust for Administrative Training Foundation amounting ₹5.53 lacs
- Contributed ₹41,000 to Spring Charitable Trust for national heritage
- Contributed ₹27.50 lacs to PM National Relief Fund
- Contributed ₹2.50 lacs to Karnataka State Disaster Management
- Assistance of ₹3 lacs to Prajapita Brahma Kumaris Ishwariya Vishwa Vidyalaya for promoting gender equality and empowering women
- Contributed ₹3 lacs for skill development and vocational training

"A sense of caring builds a better community and a better future."

MANA MANAGEMENT

Education Assistance through Raj Foundation

Ipca Mumbai provided assistance to the second batch of 30 underprivileged students, towards skill development and vocational training for retail stores. This activity was done through Bharat Vikas Parishad, a non-political, socio-cultural organisation. In July 2019, a felicitation programme was held in Malad for the students who completed one month training with Raj Computers, Mumbai. On completion of the course, these students were given job placements in companies like Vision India Pvt. Ltd. and Reliance Smart. Previously, Ipca had sponsored the first batch in February 2019 for skill development and vocational training. Subsequently, Bharat Vikas Parishad (BVP) organised felicitation programme for students on 9th & 31st January 2020. Dr. Mahendra Nath Pandey, Ministry of Skill Development & Entrepreneurship of India and Gopal Shetty, Member of Parliament were invited by BVP for the programme held @ Malad on 9th January 2020.



July 2019



January 2020



Jt. Managing Director - Mr. A. K. Jain during student felicitation, January 2020



Student's felicitation programme

Manada Na Marada Ma

Fostering Young Minds

Prem Sadan - NGO for Girls

In September 2019, Ipca provided financial aid of ₹60,285 to Prem Sadan (Orphanage for girls, based in Mumbai). This amount was utilized for the purchase of work books and notebooks for the students.

On the occasion of welcoming the New Year 2020, Ipca provided financial aid of ₹50,000 for the school fees of 50 students and also distributed cakes at Prem Sadan.



September 2019

January 2020

Dnyanvardhini School for Underprivileged

In July 2019, Ipca Mumbai visited Dnyanvardhini School for the underprivileged to distribute notebooks and other stationery items amongst the students of the primary section.

In the same month, an amount of ₹1,46,180 was also donated by the team to fund the school fees and uniform fees of students from 1st to 4th standards.



July 2019



July 2019

On the occasion of New Year, cakes were distributed by the Ipca CSRTeam to all students in the month of January 2020.

In the same month, Ipca Mumbai visited the school to distribute gifts to students from 1st to 4th standards who participated in various activities and competitions such as drawing, writing, best out of waste, etc.



New year cake distribution

Books distribution

Pragati School for Underprivileged

Financial aid of ₹29,000 was offered towards the purchase of uniforms of 76 students studying at Pragati School, Mumbai in April 2019.



April 2019

Furthermore in July 2019, school uniforms, drawing books and crayons were given to students from 1st to 4th standard.



July 2019

In the following month August 2019, an educational assistance of ₹72,508 was given by Ipca Mumbai for the payment of school fees.



September 2019



September 2019



January 2020

On the occasion of New Year, cakes were distributed by Ipca Mumbai to all students in Pragati School, based at Gorai, Borivali.

Dnyaneshwar Vidya Mandir for Underprivileged

Ipca Mumbai donated ₹78,000 in October 2019 to Dnyaneshwar Vidya Mandir, Charkop for the purchase of benches.



October 2019

In January 2020, the quiz book "Bharat ko Jano" was purchased from Bharat Vikas Parishad by Ipca Mumbai and distributed to 56 students for quiz preparation. On 11th February 2020, Ipca team conducted the quiz for the students. The winners were awarded and participation gifts were distributed to the students at Dnyaneshwar Vidya Mandir, Charkop.





Quiz - 11th February 2020

Quiz - 11th February 2020

In the same month, Ipca visited the school on 28th February 2020 to celebrate National Science Day. A variety of projects were displayed and ratings for each project were given to declare the best project. During the prize distribution function Dnyaneshwar Vidya Mandir students spoke about renowned scientists and their contribution to the world.



National Science Day



National Science Day

Shikshangram - Home for Underprivileged

An amount of ₹61,614 was sponsored by Ipca Mumbai in January 2020, to Shikshangram, Devle, Maharashtra for funding the college fees of 8 college students.



Diwali Mela



To follow the tradition of bringing smiles to the underprivileged on the eve of the Diwali festive season, and also to appreciate their efforts, a 'Diwali Mela' was set up in the premises of Ipca Mumbai in October 2019. Several NGOs from Mumbai participated in this exhibition and put up stalls displaying items for sale. These stalls had a variety of items including food, clothes, bags, and diyas for sale. Employees patronised the stalls in large numbers, while the NGOs expressed their deepest gratitude and appreciated the opportunity provided by Ipca. In a way, the employees contribution helped the NGOs earn for their hard work.

Tata Mumbai Marathon 2020

Ipca contributed ₹3 lacs to Shrimad Rajchandra Sarvamangal Trust and United Way by participating in the Tata Mumbai Marathon. 36 employees participated in the 21k, 10k & 5k marathonin January 2020.



Driving A Healthy Ambition

Assisi Bhavan - Home for the Elderly

Financial aid of ₹50,000 was given to Assisi Bhavan, Goregaon, Mumbai by Ipca Mumbai in September 2019. This amount was utilized to purchase grocery items for the senior inmates residing in the home.



Shanti Daan - Home for the Specially-abled

Ipca Mumbai visited Shanti Daan, Gorai, Mumbai in August 2019 for donating clothes and distributing cakes among the inmates residing at the NGO. Medical assistance of ₹50,000 was also provided to the NGO.



In January 2020, medical assistance of ₹50,000 was provided to the NGO. During this visit, clothes were also donated and cakes were distributed among the inmates.



Child Help Foundation

Child Help Foundation approached Ipca for financial aid for the treatment of Baby Safia child of Mr. & Mrs. Faizan, Kolhapur who had low birth weight due to preterm birth. An amount of ₹50,000 was donated in September 2019 for the cause by Ipca Mumbai.



Life Save Foundation



In the month of October 2019 Ipca Mumbai donated ₹40,000 to Life Save Foundation for the treatment of Master Swaraj child of Mr. & Mrs. Swapnil Kadam, Mumbai who is suffering from pre B-cell acute lymphoblastic leukemia.

Ahimsa - Treatment Centre for Animals

Ipca Mumbai donated ₹60,264 in November 2019 to Ahimsa, Malad, Mumbai - NGO for care and treatment of injured dogs, cats and birds. The amount was utilized for the purchase of milk cartons.

MANA MAKA



Expressing Empathy

National Society for the Blind, Mumbai

20 litre stainless steel water dispensers, umbrellas and rice was provided to 100 blind members of the trust in July 2019. Ipca Mumbai provided an assistance of ₹93,000 towards the purchase of these items.



July 2019

Again in December 2019 Ipca Mumbai provided assistance of ₹44,000 towards purchasing of rice, wheat and tea powder for 100 blind members of the trust.

In October 2019, Ipca Mumbai provided assistance of ₹95,000 towards purchasing of rice, wheat, tea powder, sugar and a set of 5 stainless steel utensils for 100 blind members of the trust.



October 2019



December 2019

In February 2020, Ipca Mumbai provided assistance of ₹89,700 towards purchasing of rice, wheat, tur dal, sugar, oil, Parle-G biscuits and tea powder for 100 blind members of the trust.

Locations

Ratlam

Ipca Ratlam provided assistance of ₹**40.94 lacs** on CSR activities to aid social causes. Some of the major initiatives are:

Particulars	Amount (₹)
Development work and contribution for recreational activities through Gram Vikas Samiti, Sejavta	₹22.40 lacs
Contribution in AQMS Police Station & Gaushala for environmental sustainability and animal welfare	₹13.94 lacs
Educational assistance to Government School in Sejavta, Amleta, Dosigaon, Veer Savarkar Hitarth Jan Kalyan Trust & Gram Panchayat for vocational training and skill enhancement	₹3.21 lacs
Promotion of sports in Football Club & Jila Volleyball Sangh	₹70,400
Assistance for healthcare, drinking water and sanitation to Sejavta School & Sadharmi Sahayata Trust	₹63,954
Promotion of gender equality in MPSKN	₹4,500

इप्का लेबोरेट्रीज लिमिटेड, रतलाम द्वारा रतलाम के शासकीय अस्पताल में मरीजों की सुविधाओं को ध्यान में रखते हुए इप्का लेबोरेट्रीज लिमिटेड की ओर से डाक्टर, स्टाफ यूनिफार्म, मेडिकल बाक्स और नेपकीन इत्यादि उपलब्ध कराई गयी।

शासकीय सिविल सर्जन एंव शासकीय अस्पताल की ओर से इप्का लेबोरेट्रीज लिमिटेड, रतलाम को आभार व्यक्त किया है।





A smile full of blessings...

To welcome the new year with a smile, Ipca Ratlam distributed warm clothes and sweets to the needy.

As an initiative for development, a contribution of ₹2,95,500 was made towards providing chairs, ceiling fans, water cans, tables, cupboards, food-plates, medical boxes, etc. which were donated to different schools and anganwadis in villages of Bangrod, Dhamnod, Kuajhagar, Khedi and Ratlam.



Due to the high risk of accidents in the night and to spread awareness about road safety, reflectors were placed at prime locations in Ratlam, close to the Ipca Ratlam factory. Total of ₹2,04,725 was donated for public development.



Reflectors on road



Tables, benches, whiteboards, etc. were given to Amleta Gram Panchayat to improve their office infrastructure. Total contribution of ₹34,552 was made towards the cause.

A donation of ₹18,600 was made to Saraswati Shishu Mandir, Bhati Badodiya. The contribution was made for infrastructure development by providing chairs, ceiling fans, etc.





To aid in infrastructure development, chairs, ceiling fans, notice boards, etc. were donated to Saraswati Shishu Mandir, Panched. ₹8.150 was contributed for this noble cause.

To develop the insfrastructure of Nityan Middle School, Dhonswas, Ipca Ratlam donated tables, benches, etc. to the school. A total contribution of ₹31,270 was made.



Athal

Ipca Athal provided an assistance of ₹**60,529** on CSR activities to aid social causes. Some of the major initiatives are:

Educational Assistance to students of Primary School

On 15th August 2019, Ipca Athal donated 230 kits to students of Government Primary Gujarati School, situated in Kharadpada. The kits included stationery items, water colours and geometry sets.



A financial assistance of $\ref{7}$,000 was provided by Ipca Athal to Primary Gujarati School on 24^{th} January 2020. With this amount, a bus arrangement was made for the students of the school and were taken for a one day picnic in a nearby vicinity.



Welfare Assistance for Government Primary School

Ipca Athal organised Tithi Bojan (Mid-day meal) for students and staff members of Government Primary School, Athal on 5th April 2019. Around 250 members of the school benefitted from this activity.

On 18th April 2019, 10 electric fans were donated for the welfare of the school.





On 26th January 2020, on the occasion of Republic Day, 211 tiffin boxes were distributed to the students of the school.

Financial Assistance to an NGO - Sarvodya Seva Foundation

Ipca Athal donated ₹5,000 to Sarvodya Seva Foundation on 8th March 2020 on the occasion of Women's Day. A short programme was arranged by the NGO for all women to provide them with information about government schemes and rights which would be beneficial to them in the future.

Mid-Day Meal

Again in the month of October 2019, Ipca Athal organised Tithi Bojan (Mid-day meal) for students and staff members of Government Primary School, Athal. 225 members of the school participated in this activity.





"Inspire children to focus on the greater good."

Kandla

Organised lunch for the needy

Ipca Kandla provided lunch to the needy located at Prabhu Prasad Kendra Ganesh Nagar, Gandhidham on 26th July 2019.





Dehradun



Ipca Dehradun donated ₹3,000 to Baba Bhuwansha Saraswati Shishu Vidhya Mandir, Rudrapur, Dehradun on 24th August 2019 for replacement of old bus tyres.

"A culture of kindness ensures a positive impact on social progress."

Assistance for Social Well-being

₹9,380 donation was given by Ipca Dehradun to Government Primary School, Khankandi, Vikas Khand, Kalsi, Dehradun Uttarakhand for development of social well-being of the students.





Ranu

Ipca Ranu provided an assistance of ₹**5.51 lacs** on CSR activities to aid social causes.

Particulars	Amount (₹)
Contributed towards Samaj Samuh Lagan, Padra	₹3 lacs
Donated drone to village for rural development projects	₹1.64 lacs
Celebrated national events at schools	₹20,000
Educational assistance through purchase of school stationery	₹17,951
Provided food grains to Disaster Relief Fund	₹17,810
Contribution towards tuition fees at Nidhi Jayeshbhai Patel	₹17,500
Renovation of classroom and painting work at Budhabhai Ranchodbhai Talpada	₹13,000





Donation for renovation at Budhabhai Ranchodbhai Talpada

Piparia

Ipca Piparia distributed Kits for New Born to a Government Hospital located at Golanda Village in Silvassa on 11th January 2020. A total of 15 kits were given to the hospital for underprivileged mothers.

Also on the same day 20 Blankets were distributed to the needy in Golanda village.





Road Safety Week

Road Safety week was celebrated from 11th to 17th January 2020 by Ipca Piparia. Various programmes were scheduled such as taking safety oath, poster making competition for employees, quiz competition, awareness session for the general public about road safety and traffic rules.





Aurangabad

Ipca Aurangabad provided assistance of \Im **3.57 lacs** on CSR activities to aid social causes. Some of the major initiatives are:

- RO Plant was installed of CAP 1000LPH for drinking water ₹2.47 lacs
- Assistance of ₹59,400 for developing green on roadside nearby factory premises

Provided assistance to GeBBS Foundation

Ipca Aurangabad provided an assistance of ₹50,000 to GeBBS Foundation for the purchase of an ambulance. This NGO - GeBBS is fully dedicated to help women of rural areas suffering from diseases of breast and cervical cancer.





Provided lunch and school items to students

On the occasion of Ganpati Bhandara, tiffin boxes, water bottles and lunch was provided to the orphans of Savali Girls School.

Mahad

Ipca Mahad provided an assistance of ₹2,900 on CSR activities. Educational assistance was provided to purchase Geometry boxes.



SEZ-Indore

Ipca SEZ-Indore provided an assistance of ₹3.34 lacs to Government Bhoj Hospital for renovation of the burn ward in March 2020.





Sikkim

Ipca Sikkim pledged an amount of ₹25,700 to Yoksom Relief Camp and donated food packets to the victims families.



Tarapur

A donation of ₹**50,000** was given by **Ipca Tarapur** to Viadhanath Chartiable Trust on 17th March 2020, for the purchase of computer and printer for school.



"Education is a powerful tool that can transform lives."

Blood Donation

Ipca Laboratories organizes blood donation camps at various locations of Ipca pan India. The drives are held to accomplish a cause and help patients who are in need of blood. The donors are appreciated for their noble act and presented with a donor card / certificate issued by the associated hospital.

Ipca Mumbai in association with Tata Memorial Hospital.



Mumbai - June 2019 - 94 units

Ipca Dehradun in association with IMA Blood Bank.



Dehradun - June 2019 - 31 units

Ipca Mahad in association with Jankalyan Blood Bank.

MANA MANA



Mumbai - October 2019 - 68 units

Ipca Silvassa in association with IRCS Blood Bank.

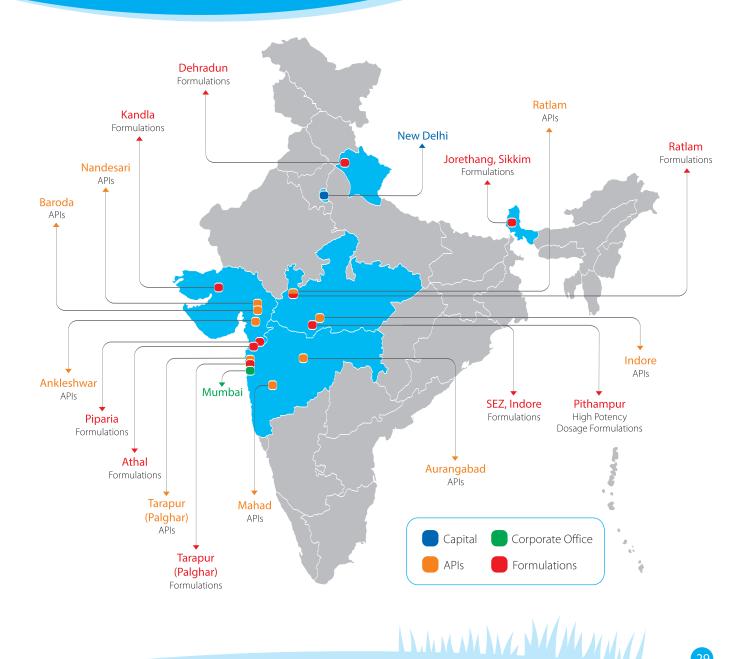


Silvassa - November 2019 - 52 units



Mahad - December 2019 - 22 units

Manufacturing Facilities





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