



DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

- In-depth presentation on business model of the Company including industry structure, outlook, risks and concerns are made to all the Directors from time to time as part of board meeting discussion / presentation.
- Updates on various statutory and regulatory changes are also included as part of board meeting discussion.
- The details of other familiarisation program organized for independent directors during the financial year 2021-22 is as under:

Date of Programs	Details of Program
13.11.2021	<ol style="list-style-type: none">1. Indian Pharma Industry and world pharmaceutical market2. Changes / Circulars issued by SEBI and Ministry of Corporate Affairs from time to time which are of relevance to the Company.3. Changing regulatory landscape concerning pharmaceutical industry.

Attendance of Independent Directors in the above programs				
Name of Independent Director	No. of programs attended		No. of hours spent in the programs attended	
	2021-22	On cumulative basis till date	2021-22	On cumulative basis till date
Mr. Anand T. Kusre	1	18	2	34
Mr. Dev Parkash Yadava	1	16	2	20
Dr. (Ms.) Manisha Premnath	1	15	2	31
Mr. Kamal Kishore Seth	1	5	2	20